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From the CEO

People frequently ask me what I do and how I spend my time. Do I travel to visit customers, investors, distribution centers and conferences? Do I review policies, capital expenditures and budgets? While the answer to these questions is yes, most of my time is spent nurturing and managing our culture.

With a growing family of over 7,000 associates, my primary job is to ensure that the culture we have worked so hard to create becomes imbedded in our DNA for years to come.

I truly believe that having a winning culture that supports our belief in sustainability and philanthropy translates into an engaged workforce that is driven towards performance.

At UNFI, we believe a successful company can be a terrific employer and an organization that promotes a healthy and sustainable food system, while at the same time supporting efforts to reduce its carbon footprint. This report highlights some of the fantastic work we are doing. Beyond the solar, hydrogen and LEED certified buildings, I am most proud of the commitment our associates have made towards thinking and acting in a more sustainable way each and every day.

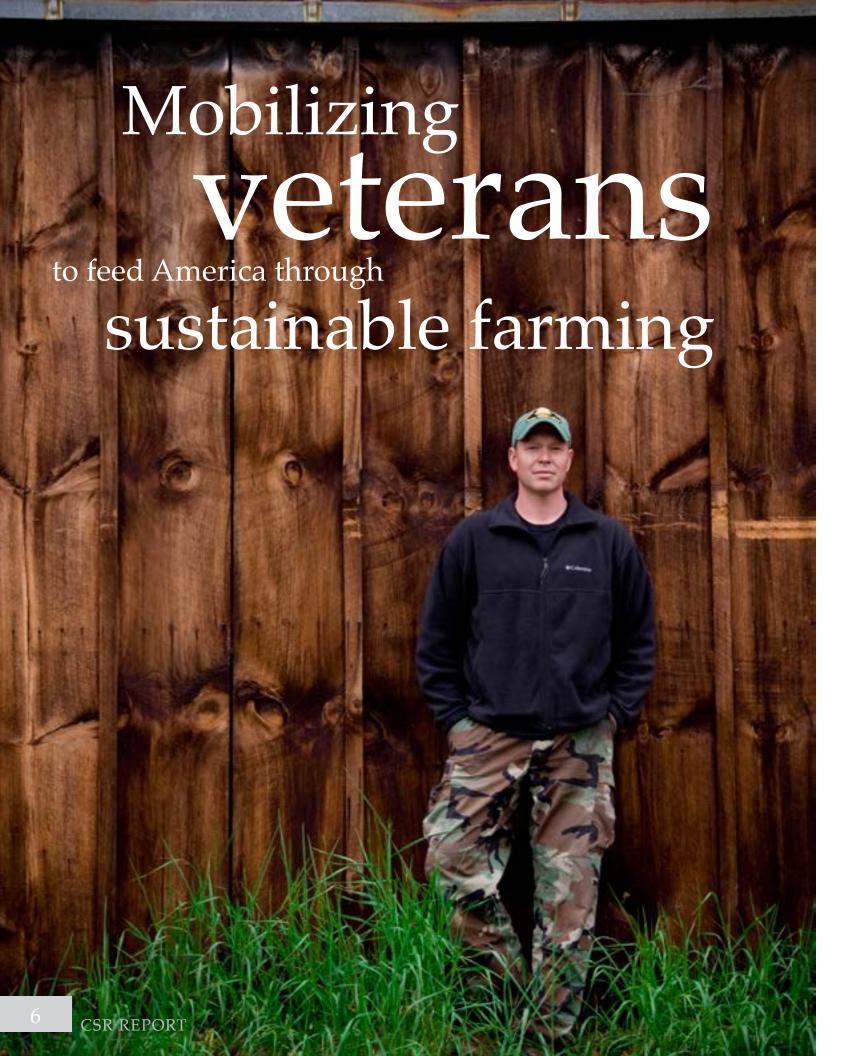
This is what drives our company forward.



Stevenspinn

— Steven L. Spinner, President and CEO





Opportunity

Farmer Veteran Coalition

When the UNFI Foundation was launched in August 2012, it set out to educate new generations of farmers and promote organic agriculture. It's hard to find a group that better epitomizes these values than the Farmer Veteran Coalition. FVC provides servicemen and women— many who have suffered serious wartime injuries— the training and education they need to start their own farms and organic businesses. It's with great pride that we highlight several veterans who have benefitted from the programs we support.



Matt McCue - Fairfield, California

Matt served in the Army. It was on deployment that he became interested in Iraqi farmers. In 2009, Matt co-founded Shooting Star CSA in Northern California. He now works 15 acres of organic vegetables and serves more than 250 CSA subscribers. He says, "I realize that in order to succeed I don't need to travel endlessly. Like the plants, I can become a part of the environment and create a more meaningful bond with my world."



Evan Premer – Aurora, Colorado

A veteran who served in Iraq and Afghanistan, Evan says agriculture keeps him "grounded." He trained at Circle Fresh Farms to learn the ins and outs of hydroponic greenhouse production. Evan has now set out to build his own business: Aero Farm Co. His company grows micro greens, baby greens, and culinary herbs for local restaurants



Vonita Murray – Woodland, California

A Navy veteran and mother of a 7-year-old daughter, Vonita owns and operates Mariposa Valley Farm in Woodland, California. The Farmer Veteran Coalition first provided Vonita with informational resources, educating her on farming processes, followed by donations and manual labor. In 2011, Vonita was awarded a Good Food Fellowship grant through the Farmer Veteran Fellowship Fund.



In Good Company

This past fall, UNFI Key Account Manager Brendan Eyman spent a week volunteering with In Good Company, a partnership of like-minded companies in our industry, working together to make a difference through hands-on volunteerism. The group worked on projects aimed at restoring the fragile Pass A Loutre wetlands, an area where the Mississippi River meets the Gulf of Mexico. "I feel honored to have been chosen for this amazing project," Brandon said. "It was a journey, and I believe the other volunteers and I accomplished something that will leave a lasting impact."

Over nine days, the In Good Company group made several significant contributions to the overall restoration effort:

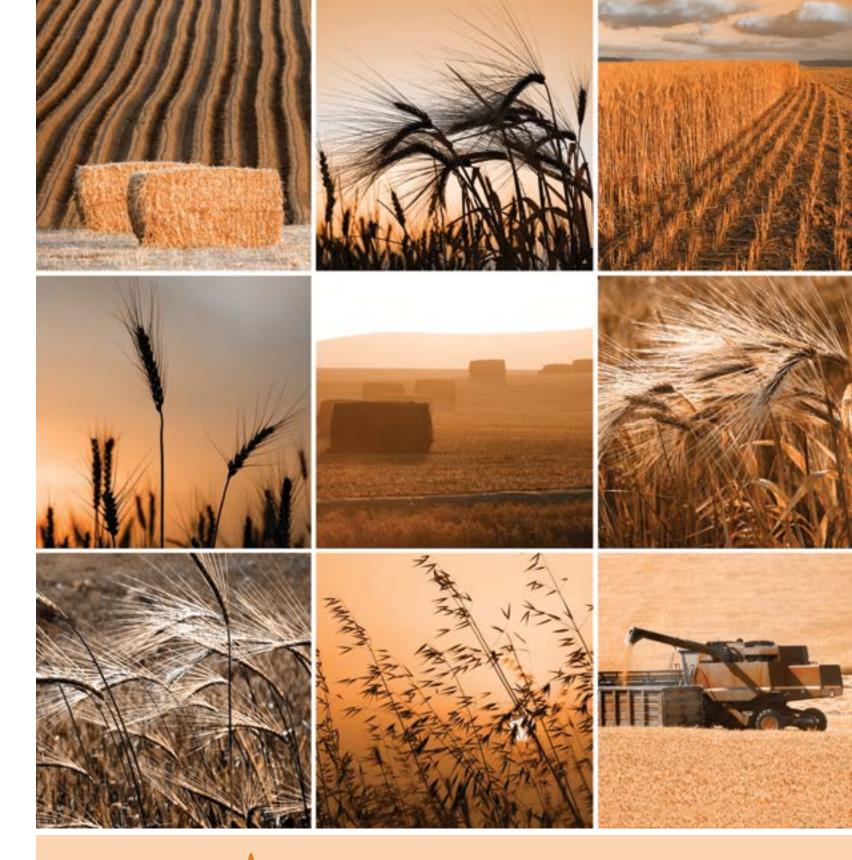
- More than 1,000 Gulf Saver Bags packed with 22,000 lbs. of composted material, including oil-eating microbes
- More than 4,000 Gulf Saver Bags moved from barge to boat and boat to beach
- More than 15,000 native plants planted into Gulf Saver Bags



In West Oakland, UNFI associate Dana Kaufman partnered with local community growers at City Slicker Farms and carpentry dream-team Just Fine Design and Build to revamp the worn and torn greenhouses and shade structures in the community garden at Ralph Bunche High School. The volunteers sawed, nailed, drilled, sanded and painted to ensure everything was structurally sound.

"It was one of the most rewarding experiences of my life," Dana said. "Whether you were a handy-man or a total novice, everyone had something to contribute. I came to West Oakland only hearing stories of crime and poverty, and in a week it became my home."

By the end of the project, the team constructed two greenhouses, a new door for an older greenhouse, a shade structure and a compost bin. It all went toward creating easier access to fresh food for West Oakland residents. Volunteers helped the greenhouse extend its capacity by 63%, supplying 25,000 pounds of fresh produce to 170 families.







Food Donations: \$7,838,677

Biodiversity

Wild Farm Alliance



Wild Farm Alliance was formed to promote healthy, viable agriculture that exists in harmony with landscapes that support the full range of

native species and ecological processes. With support from the UNFI Foundation, the Alliance was able to improve its communications efforts to inform and engage a national audience about agricultural biodiversity conservation. This increases public visibility of food safety, organic and sustainable agriculture and the emerging critical issues of our time.

Organic Seed Alliance



The Organic Seed Alliance believes seed is both a common cultural heritage and a living natural resource fundamental to the

future sustainability of food production. To that end, the Alliance works to safeguard genetic resources and restore and develop seed varieties through advocacy, education and research. The UNFI Foundation provided support for the group's 7th Organic Seed Growers Conference, which is recognized as the only event of its kind in North America, bringing together hundreds of farmers, seed production and distribution companies, researchers, plant breeders, and other members of the organic food community.

OSA's research program strengthened organic seed systems in two major ways this past year: by developing new varieties best suited for organic agriculture and researching cover crop seed production. OSA is breeding new organically adapted carrots, sweet corn, and purple sprouting broccoli. OSA's education program effectively

reached more than 500 farmers and gardeners across the U.S. in 2011 through workshops on basic seed saving, seed production, organic seed marketing, variety trialing and on-farm plant breeding. OSA also released nine organic seed tutorials on eXtension.org. These tutorials cover seed production in beets, brassicas, carrots, lettuce, onions, wet seeded crops, as well as seed diseases, seed quality, and seed climatic considerations.

Just Label It!



UNFI has a track record of strong advocacy in the area of transparent labeling of genetically

engineered foods. This includes the instrumental role the company played in founding the NON-GMO Project. More recently, the UNFI Foundation continued its work in this area with funding to the Organic Voices Action Fund and its Just Label It! campaign. With support from the UNFI Foundation, Just Label It! was able to develop educational materials for an awareness campaign aimed at showing consumers and public officials the potential benefits of a national requirement on the labeling of genetically engineered foods.

Launched in the fall of 2011, the Just Label It! coalition includes more than 650 partner organizations representing the health care community, consumer advocates, farmers, concerned parents, environmentalists, food and farming organizations, businesses, the faith-based community and many others concerned with protecting the consumer's right to know.

The mounting support for the right to know has led to the campaign's unprecedented success. It took only 180 days to generate more than 1.2 million comments on the FDA's GE labeling petition, more than on any other food petition in the agency's history.



Research and Education

MOSES (Midwest Organic & Sustainable Education Service)



All MOSES projects provide educational materials and services to people interested in organic farming practices. The organization's Grow Organic program offers organic field days, a farmer-to-farmer mentoring program, activities through the Rural Women's Project, youth programs and various other opportunities. The UNFI Foundation provided support for the 2013 MOSES Organic Farming Conference and contributed scholarship funding, allowing farmers and students to attend the event.

The conference continues to be the country's largest event about organic and sustainable agriculture. Farmers often say the conference is the highlight of their year.

Over 3,200 people attended the 2012 MOSES Conference, which is a 6.5% increase over 2011. Some interesting facts

- They came from across the U.S. and several other countries; the majority came from the Midwest.
- 25% identified themselves as sustainable farmers, 22% as certified organic, 19% represented a business, 13% were educators, 8% were farmers making the transition to organic, 7% were students, and the rest were researchers, conventional farmers and farm agents.
- Almost half were under age 40, which heralds an encouraging future for organic and sustainable farming.

The Organic Center

The Organic Center's mission is to conduct and disseminate credible, evidence-based science on the health and environmental benefits of organic food. The UNFI Foundation provided support to the Center's initiatives to research arsenic accumulation in organic rice production and develop mitigation strategies to reduce arsenic uptake.

The objectives of this study are to determine: 1.) if rice cultivars differ in grain arsenic accumulation, 2.) how changes in soil chemistry as a result of organic or conventional management practices relate to arsenic accumulation in rice grain, 3) to what extent milling reduces grain arsenic content as compared to brown rice, and 4) how different rates and organic fertilizer amendments impact soil chemistry and grain arsenic accumulation.

The USDA/ARS will summarize results for publication in a peer reviewed journal. Results will be presented at scientific meetings and at field days in 2014.

Washington State University

Through innovative research and educational efforts,
Washington State University's Center for Sustaining
Agriculture and Natural Resources (CSANR) works to
develop solutions to some of the most critical challenges
related to agriculture, food and natural resource systems. With
support from the UNFI Foundation, CSANR has invested in
research into the measurement of food nutritional quality and
safety as well as the performance and sustainability of
agricultural production systems and technology.

The Measure to Manage (M2M) program will focus in the coming year on refining and making available online WSU's Nutritional Quality Index (NQI). The NQI is one of over a dozen nutrient profiling systems currently in use as a research tool or in support of a nutrition labeling scheme. These systems strive to boil down to a single number the contribution of different foods to a healthy diet. They do so by adding together the portion, or share, of each essential nutrient consumed in a given quantity of different foods.

Organic Farming Research Foundation

The Organic Farming Research Foundation (OFRF) works to foster the widespread adoption and improvement of organic farming systems by advocating for education programs, an engaged support network and federal policies that promote organic farming and research. The UNFI Foundation is supporting OFRF as it moves towards its goal of making organic farming viable, successful, profitable and attractive. The long-term goal is to achieve three major objectives:

- 1) Increase the number of certified organic farmers in America
- 2) Increase the number of certified organic acres farmed in America
- 3) Increase the percentage of organics in our food economy

Research evaluating varieties of vetch, oats, buckwheat, clover and field peas to determine the best varieties to produce as cover crop seed are part of a project being done through The Organic Seed Alliance.

Growing Great

This past year, the UNFI Foundation supported Growing Great, a nationwide community-based non-profit nutritional education organization dedicated to inspiring children and adults to adopt healthy eating habits as well as decreasing the risk of obesity and disease. The goal is to help children, families and communities understand where our food comes from as well as appreciate that food serves a purpose in our overall health and has an impact on our longevity and well-being.

Current Impact:

- Growing great currently reaches over 30,17 students
- The organization operates in 67 schools and 17 school districts
- Curriculum is implemented in California, Nevada and
 Hawaii

California Climate & Agriculture Network

In February 2013, CalCAN hosted a conference called "Farming for the Future: California Climate and Agriculture Summit." With support from the UNFI Foundation, the sold out event was attended by 240 participants from varied agricultural and non-profit backgrounds. The diversity and the interdisciplinary conversations and presentations that were fostered were cited by many participants as one of the most valuable aspects of the event.

about participants:

Sustainability

Green Building

As part of UNFI's commitment to green initiatives, the company has built multiple LEED® (Leadership in Energy and Environmental Design) certified buildings and is pursuing LEED® certification on several new projects, including our newest facility in Denver, for which we are seeking Gold certified status.



Our 535,069 square foot Denver distribution center incorporates many sustainable building features:

- 20% of all building materials are made with recycled content
- Total water use reduction of 50% when compared to a typical building of similar size and function
- 50% of construction waste recycled or salvaged
- Energy reduction of 50% when compared to a typical building of the similar size and function

Solar Energy

UNFI recognizes the importance of investing in renewable energy to support a sustainable future. Our solar panel arrays are among the largest in the states in which they are located and have avoided thousands of tons of greenhouse gas emissions.



Moreno Valley, CA

Our newest solar project, this 4,676 panel array went live in 2013. Its predicted annual output is 1,692,338 kilowatt-hours of clean energy, the equivalent amount of energy used by 146 average U.S. households for one year.



Providence, RI

The largest solar array in Rhode Island at the time of installation, the array atop our corporate headquarters produces an annual output of 175,00 kilowatt hours of clean energy.



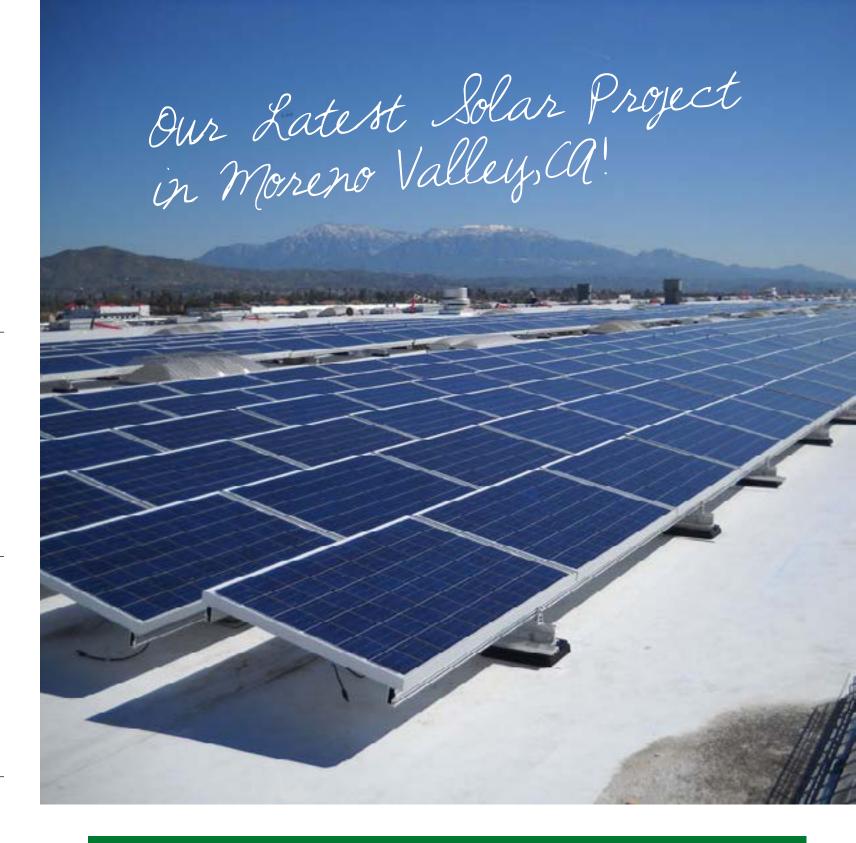
Dayville, CT

This installation was the largest solar photovoltaic system in New England at the time of its construction. The system's output will avoid over 7,500 metric tons of carbon dioxide over its 25-year lifespan.



Rocklin, CA

The largest array in our network, this 7,000 panel system occupies four acres of rooftop space and has saved the facility more than one million dollars in electricity costs since its activation. More than 780 metric tons of CO₂ were avoided in its first year of operation.



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Facility	2012 Production (kWh)	Equivalent # U.S. Households
Rocklin	1,516,180	134
Dayville	608,643	54
Providence	175,033	15
A11	2 299 857	203

Emissions Reduction

Demand for UNFI goods and services has increased substantially in recent years, but so has our commitment to reducing our carbon footprint. We're currently on track to meet the goal we set in 2010 to reduce our CO2 emissions by 5% in 5 years. Several key initiatives contributed to the continued decline in 2012:

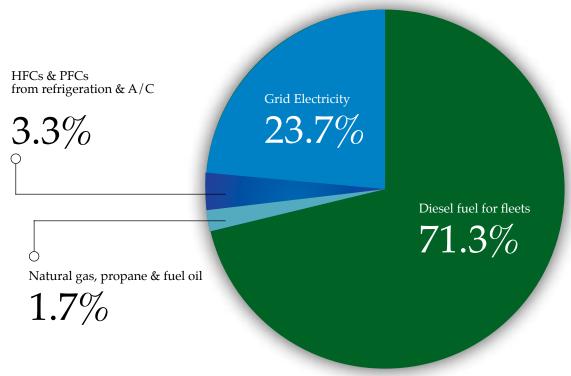
- The installation of Eco-Flaps to reduce aerodynamic drag on the majority of our trucks
- Roadnet software for route optimization
- PeopleNet onboard vehicle technology supporting efficient driving practices, such as progressive shifting and reduced idling and speed

Emissions Intensity

When measured against UNFI sales, emissions have gone down considerably over the last four years—from 35.2 to 28.1 metric tons of CO₂-equivalent per every \$1 million in sales, as the accompanying table shows. That figure drops even further to 21.7 when Renewable Energy Certificates (RECs) purchased by UNFI are taken into account. A REC represents the legal rights to the environmental benefits of 1 megawatt-hour of electricity generated from renewable resources.

	2009	2010	2011	2012
Emissions (m.t. CO2e)				
Goal Actual (including RECs) Actual (not including RECs)	125,013 125,013	123,763 120,418 133,241	122,513 133,798 148,222	121,262 121,262 157,229
Emissions Intensity (m.t. CO2e/\$1M Sales)				
Actual (including RECs) Actual (not including RECs)	35.2 35.2	29.0 32.1	27.5 30.4	21.7 28.1

2012 GHG Emissions





Fleet Efficiency

In 2013, UNFI avoided 98,519 gallons of diesel fuel through increased fuel efficiency.

FY12 fuel efficiency (MPG)	6.40
FY13 fuel efficiency (MPG)	6.52
Fuel efficiency year-over-year increase	1.9%
Avoided diesel fuel usage (gallons)	98,519
Avoided GHG emissions (m.t. CO2e)	1,009
Equivalent # passenger vehicles annual emissions	210
Equivalent # U.S. homes electricity annual emissions	151

Moreno Valley Rerouting

Due to our rerouting project in Moreno Valley, CA, UNFI avoided 312,000 miles per year and 47,416 diesel fuel gallons.

Avoided mileage (miles/year)	312,000
FY13 fuel efficiency (MPG)	6.58
Avoided diesel fuel usage (gallons)	47,416
Avoided GHG emissions (m.t. CO2e)	486
Equivalent # passenger vehicles annual emissions	101
Equivalent # U.S. homes electricity annual emissions	73

Inbound Logistics

Through the use of rail instead of trucks, UNFI has been able to make considerable strides in avoiding GHG emissions.

FY13 GHG emissions avoided due to use of rail in place of trucks for inbound loads

Avoided GHG emissions (m.t. CO2e)	17,366
Equivalent # passenger vehicles annual emissions	3,618
Equivalent # U.S. homes electricity annual emissions	2,600

CDP Response

In 2013, UNFI participated in the CDP Climate Change questionnaire (formerly known as the Carbon Disclosure Project), which evaluates companies on the quality and completeness of their carbon data disclosures. CDP scores are a reflection of a company's data management and its understanding of the climate-related risks and opportunities to its business. In the most recent round of reporting, UNFI received a score of 70 out of a maximum 100 on the completeness of its disclosure and a C for its performance, a measure that evaluates the thoroughness of a company's strategy for climate change mitigation and adaptation. This compares to the average scores of a 74 and a C for other companies in the Food & Staples Retailing sector.

Climate Change Questionnaire Response Scores		
	Disclosure	Performance
2011 UNFI Response (reporting period: CY 2010)	59	С
2013 UNFI Response (reporting period: CY 2012)	70	С
2013 Food & Staples Retailing average	74	С
2013 Overall average	69	С



Green Power Partnership

The EPA's Green Power Partnership is a voluntary program that encourages organizations to use green power to limit the environmental impact of conventional electricity. Among the more than 1,400 partner organizations are Fortune 500 companies, small to medium sized businesses and local, state and federal governments.



As a member of the Green Power Leadership Club, UNFI proudly utilizes on-site solar arrays, green power purchase agreements with electric power providers and Renewable Energy Certificates (RECs). In the 2012 calendar year, 51.74% of our electricity for facilities in the U.S. came from green power, up from 23.76% in 2011.



Fair Trade Sustainable Development

Through its Fair Trade purchases, Albert's Organics has contributed approximately \$570,000 in Community

Development Premiums to banana and mango growers in

Ecuador and Peru since 2006. Some of these funds have gone towards the purchase of solar modules that growers are using to power water pumps for use in watering crops, feeding their families and raising tilapia. It's sustainable in both an environmental and a financial sense, as growers are able to transition from the use of expensive diesel powered systems.







Water Risk Assessment

In keeping with our commitment to responsible and sustainable agriculture, UNFI initiated its first water risk assessment survey this past year. The final results gave us insight into major commodity suppliers for Albert's Organics, UNFI's distributor of organic and natural produce and perishables. All data were analyzed using the World Resources Institute's Aqueduct water risk measuring and mapping tool. The suppliers we surveyed represented more than 27 percent of overall sales for Albert's in the 2012 calendar year. In total, we looked at 26 different commodities across 415 growing locations. The results showed us that 85 locations, or 20.5 percent of all locations, operate in low water risk areas. This compares to 33, or 8 percent, in low to medium risk areas, 136, or 32.8 percent, in medium to high risk areas and 161, or 38.8 percent, in high risk areas. None of the locations operate in very high risk areas.

The water risk classifications were determined using
Aqueduct's Agricultural Weighting Scheme and were based
on 12 indicators associated with physical risk quantity,
physical risk quality, and regulatory and reputational risk.
The indicators include flood occurrence, groundwater stress,

seasonal rain variability, access to water and threatened amphibious wildlife. Each indicator is weighted to determine an overall risk level. The risk categories are low, low to medium, medium to high, high, and very high. No Albert's suppliers operated in very high risk areas.

Because poor water risk management can lead to problems like water scarcity and food insecurity, UNFI actively takes steps to mitigate risk in susceptible growing areas. We work with suppliers who scale production according to water availability and strict regulations within their areas. UNFI and Albert's also cultivate long term relationships with suppliers, allowing us to have better information sooner, so we can shift our buying to growers in lower risk areas or to other commodities. We will continue to develop and enhance these efforts and build on our already strong foundation.

Water Risk Assessment Overall Water Risk # Locations % of All Locations 85 1. Low risk (0-1) 20.5% 2. Low to medium risk (1-2) 33 8.0% 3. Medium to high risk (2-3) 136 32.8% 161 38.8% 4. High risk (3-4)

Water Usage

UNFI takes several steps to actively conserve water within its distribution centers and office space. Some of our water conservation technologies include:

- Motion sensor-activated low-flow water fixtures in restrooms
- Refrigeration system condensate recovery and use
- High water efficiency drip irrigation systems

In 2012, our Rocklin distribution center announced an exciting new landscaping initiative that, when complete, will save 6,085,800 gallons of water annually. Under the plan, 95% of the lawn at the facility will be removed and replaced with decorative bark, shrubs and trees.

Water Usage Intensity			
		2011	2012
water usage intensity	gallons/\$1000 sales	7.72	7.47

Community

and across the country, UNFI associates contributing 720 volunteer hours. community-based Tournament projects aimed at protecting and restoring the environment as well as helping people in need. From blood drives to Relay for Life® events to veterans' projects like Operation Backpack, associates contributed more than 5,000 hours of community service. Here is a sample of some of the key accomplishments made this past year.

Throughout the year Habitat for Humanity®

More than 100 UNFI associates took part in 8 Habitat for Humanity projects across the country in fiscal year 2013,

took part in UNFI Charity Golf

Last fall, UNFI held its first annual charity golf tournament at the Newport National Golf Course in Middletown, R.I. The tournament raised \$80,000 for Capital City Community Centers, a Rhode Island-based organization. The donation was instrumental in keeping a local food pantry in operation.

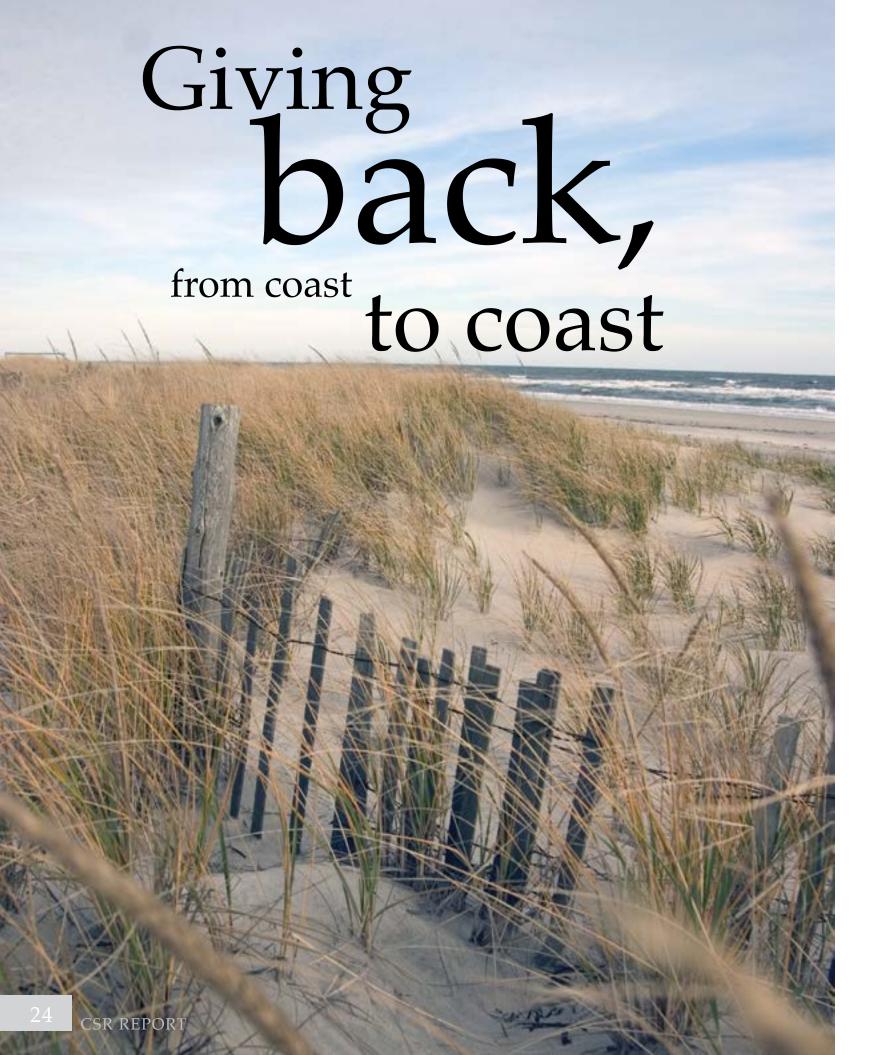
Earth Day

Every UNFI location took part in volunteer activities on Earth Day 2013. From a water clean-up in New Jersey to a recycling effort in Colorado, our associates made a significant contribution to their communities.

Food Day

Facilities across the U.S. participated in Food Day, a nationwide celebration of health and affordable and sustainably produced food. Associates held picnics, handed out healthy recipes and took part in local farmers markets, among other activities.





List of Donation Recipients

Through the work of our local Helping Hands Committees, UNFI has made financial contributions to the following non-profit groups across the country.

AbilityPLUS ACCESS Agency Ag Against Hunger Agape Christian Fellowship **ALS** Association American Cancer Society American Forest Foundation American Heart Association American Red Cross Amos House Hospitality House Atlanta Union Mission Corporation Back to School RI Be the Match Bethesda Outreach Ministry Big Brothers, Big Sisters Blanchet House of Hospitatity Bonneville Environmental Foundation Jefferson County Open School PTSCO Boys & Girls Club of East Providence Brain Injury Association of NH Brighter Tomorrows Capital City Community Centers

Charlotte Rescue Mission Chesapeak Bay Foundation

Child and Family Services

Clark County Veterans Assistance Center

Clean the World

Community Foundation of Sarasota

Community Kitchen Cornucopia Project, Inc.

Crisis Center of Johnson County

Crossroads (Rhode Island) CT Audubon Society

Denver Rescue Mission

Dry Creek Conservancy

Earthlinks, Inc. ecoRI, Inc.

Emergency Food Network Environmental Justice League of RI

Face Autism, Inc.

Farmer Veteran Coalition

Fast Friends Feed Iowa First

Feed My Starving Children

Feeding America

Fisher House Foundation, Inc. Food Bank of South Jersey

Food Lifeline

Foodbank of Southern California

Gathering Inn **Gathering Place**

Greenwood Wildlife Rehabilitation Center

GRID Alternatives Groundwork Denver Habitat for Humanity Harvest of Hope Food Pantry Hinsdale Memorial VFW

Historical Society of Cheshire County Homeless Coalition of Dallas

Homeless Garden Project Horn Farm Center

Hunger Free Colorado Hunters Sharing the Harvest

Interfaith Human Services of Putnam Iowa Natural Heritage Foundation

Island Harvest Foodbank Island Village Montessori Schools

Johnson County Heritage Trust Keep Tampa Bay Beautiful

Keystone Trails Association Kids Against Hunger

Lancaster Outreach **Local Foods Connection** March of Dimes Foundation

McAuley Ministries

MCC Meat Canning - Midwest Chapter

Meals on Wheels

Midtown Greenway Coalition Midwest Food Connection Minnesota Environmental Fund

Minnesota Project Monadnock United Way Mote Marine Laboratory Mother Earth Farm

MV Black Chamber of Commerce National Brain Tumor Society National Multiple Sclerosis Society

Nature Conservancy

Neighborhood Centers of Johnson County

North Texas Food Bank Northwest Harvest Ocean Conservancy One Fund Boston, Inc. Operation Backpack (HACAP)

Operation Community Care

Park People

Peace River Wildlife Center People Serving People

Philabundance Pilgrim's Inn Placer Land Trust Pomfret Food Pantry **PPC Farmland Trust**

Regional Community YMCA

Rhode Island Community Food Bank Ridgefield Wildlife Refuge

Roger Williams Park Zoo

Ronald McDonald House Charities

Sacramento Loaves & Fishes

Sacred Heart House of Denver

Salvation Army Sarasota Springfest Save Our Shores Save the Bay

Second Harvest Foodbank Seed Savers Exchange Seven Generations Ahead

Sherwood Project, DBA The GrowHaus Society for the Protection of NH Forests

Southside Community Land Trust Special Olympics New Hampshire

Stonewall Farm Strolling of the Heifers Supported Living Services

Susan G. Komen

Sustainable Arizona for GMO Free

Sweetwater Organic Community Farm

Texas Trees Foundation

Trails4All Tree of Life Trees Forever, Inc. **United Services** United Way

Village Family Service Center

Vitamin Angels

Walnut Avenue Women's Center Washington IA Betterment Foundation

Washington Initiative 522

Watertown Family Aid Association, Inc.

Will Steger Foundation

Windham Regional Comm. Council Windham -Tolland 4-H Camp

Woonasquatucket River Watershed

Council

Worcester County Food Bank

York County Rail Trail

Youth Farm

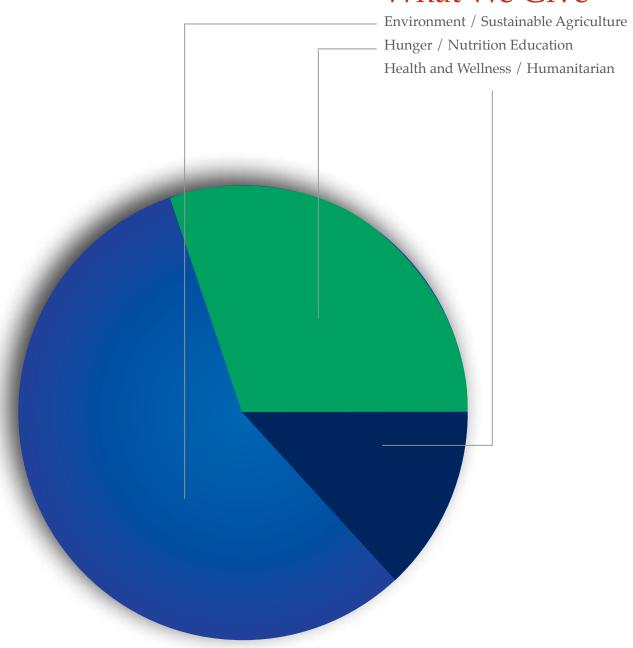
Donations Breakdown Total Corporate Giving: \$772,222

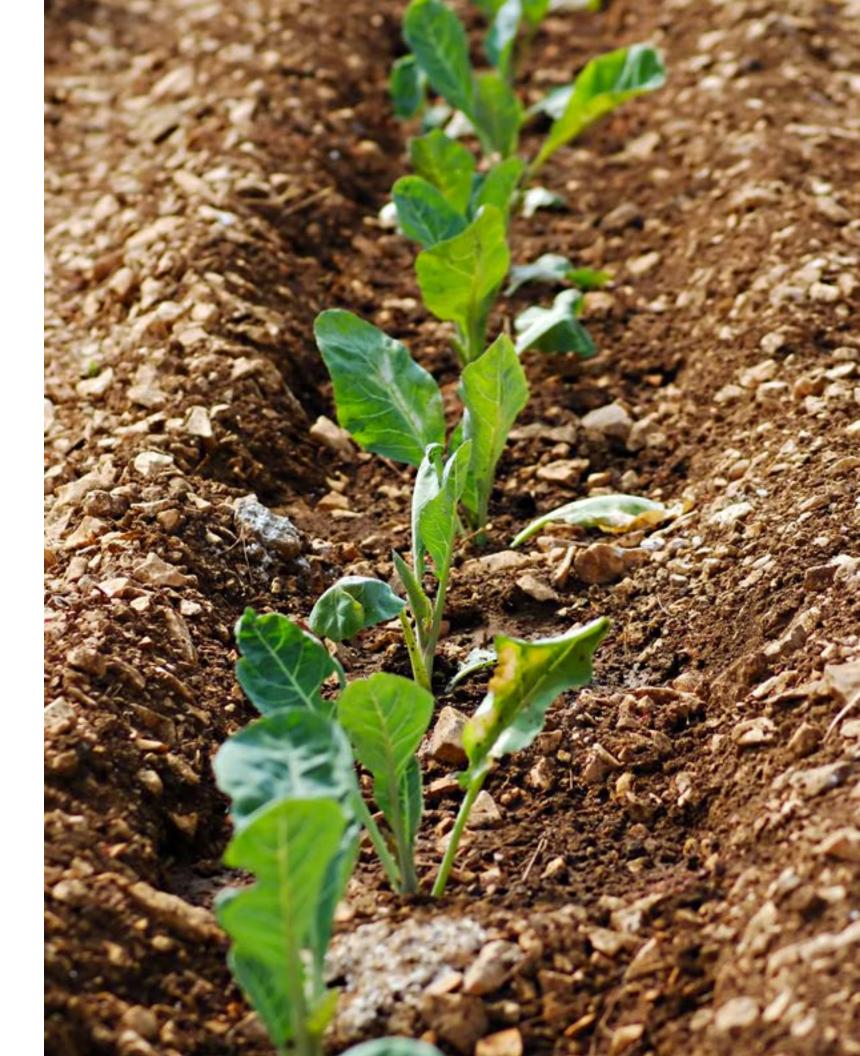
What We Give

57%

30%

13%





Closing Statement

At UNFI, we view our CSR report as a living document. It's less a recap of what we've done, and more a testa-



ment to the important work we are doing and will continue to do. As our company continues to grow, it's amazing to see the increased commitment of thousands of our exceptional associates who give their time and energy to protecting the environment, feeding the hungry and working to create a better and more sustainable world. I'm confident the next year will bring an even stronger commitment to giving back to our communities and protecting our planet.

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— Tom Dziki,
SVP, Chief Human Resources
& Sustainability Officer

