



corporate social responsibility





report

2015



Cover Photo: Bottom Right; Doug Collins, Small Farms Educator at Washington State University Center for Sustaining Agriculture and Natural Resources, was awarded an Organic Farming Research Foundation (OFRF) grant to measure the active carbon in soil on organic farms. The overall goal of his project is to make organic farming more profitable for growers by linking fertilizer applications to plant requirements.

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Steven Spinner, CEO

A LETTER FROM THE CEO

Today, our industry is in a time of rapid change, offering many exciting possibilities. At the same time, the world is undergoing demographic, environmental and cultural shifts that affect us all.

As a company whose mission is to provide healthier food options to people and their families, we believe that being a good neighbor is our responsibility – especially as we innovate and grow to capture new opportunities. We stay true to the values that we’ve operated by for 40 years and we’ll continue to do so for another 40. That’s what sets UNFI apart.

This year, we evolved the UNFI brand. It’s a change that marks the start of our next chapter, best conveyed by our tagline “Discover What’s Next.” It communicates how we approach our work every day – with bold ideas and new possibilities that drive our future. You’ll see many examples of this in our CSR report this year, from the thousands of hours our associates volunteer in their communities to the millions of kilowatt hours of renewable energy produced by our solar arrays.

I’m inspired to come to UNFI every day and partner with associates who are so tremendously dedicated to giving back. They truly drive our success.

Sincerely,

Steven L. Spinner
President & Chief Executive Officer



Promoting healthy, organic food systems



Melody Meyer
Executive Director, UNFI Foundation

A LETTER FROM THE EXECUTIVE DIRECTOR

The principles of organic agriculture are embedded in the very fiber of UNFI's culture and heritage. Our founders recognized the benefits that organic farming brings to human health and the environment. We remain committed to the belief that everyone should have access to clean, nutritious and delicious food, grown without toxic pesticides, herbicides or nitrate-laden fertilizers. The well-being of future generations, the fertility of our soils and the health of our waters are linked with the advancement of organic acreage on our planet.

In Good Health,

Melody Meyer
Executive Director, UNFI Foundation
VP Corporate Social Responsibility

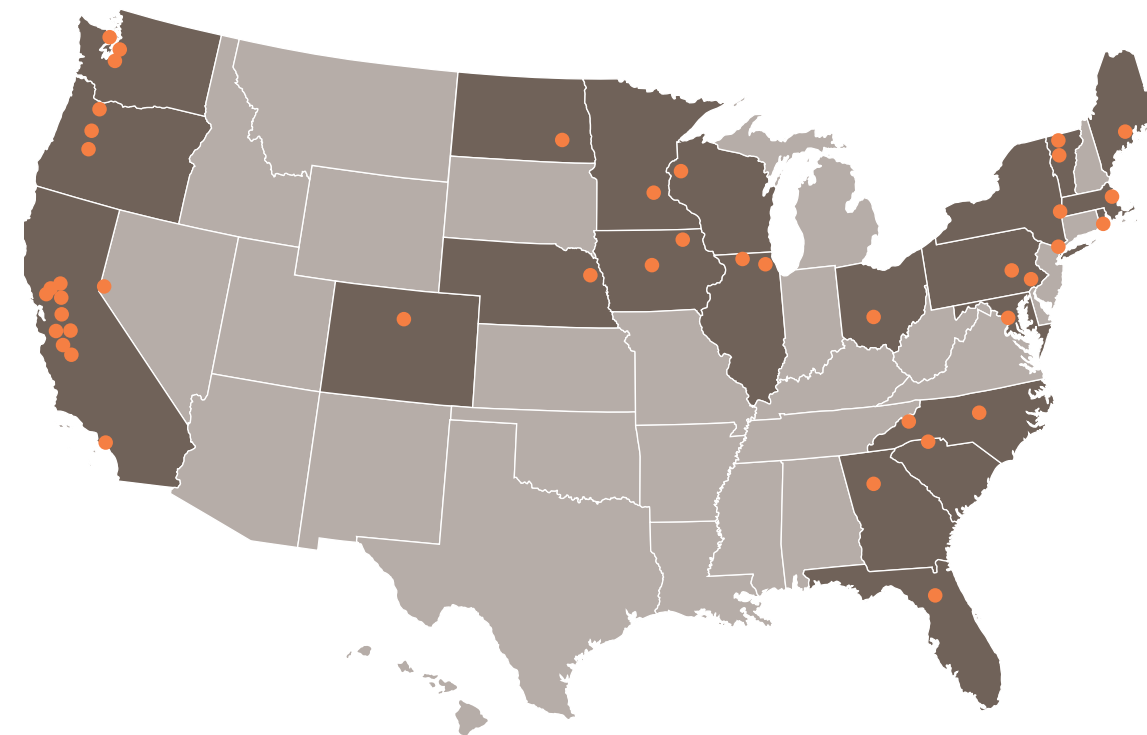


\$623,200
^
donated to 43
nonprofit
organizations
in 2015

NATIONAL REACH

The UNFI Foundation has a broad impact, with grantees in 22 U.S. states.

Grant Recipient Map



\$1.4M

^
donated
in grants
since 2011



unfi foundation's **5** priorities

1

RESEARCH AND SCIENCE TO DEVELOP ORGANIC FARMING PRACTICES

Organic Farming Research Foundation (OFRF) is updating their influential National Organic Research Agenda (NORA), which documents the research priorities needed to help organic farmers and ranchers improve their production systems. OFRF will analyze the results and publish findings in a comprehensive research agenda that will provide a framework for grant-making programs. The UNFI Foundation supported this work with a \$20,000 grant.

2

FOSTER THE NEXT GENERATION OF ORGANIC FARMERS

The UNFI Foundation is a founding partner of the Future Organic Farmer Grant Fund, championed by CCOF (California Certified Organic Farmers) Foundation. This fund addresses the shortage of farmers by offering grants to students and teachers with an interest in organic. In 2015, the UNFI Foundation gave \$25,000 to this effort to make organic farming more accessible.

3

TEACH ORGANIC FARMING PRACTICES

FoodCorps sets the bar for hands-on nutrition education. In 2015, we supported four FoodCorps members serving at sites focused on organic food. These service members help to shift kids' attitudes about healthy food in limited-resource communities. The UNFI Foundation supported this work with a \$25,000 grant.



Top Photo: Iowa farmer, Rob Faux, learns how to take air samples with PAN's drift catcher.

Middle Photo: High school student Daniel Williamson uses his CCOF Foundation grant to investigate whether a wetland will remove contaminants from a conventional field before it reaches his family's organic farm.

Bottom Photo: Checking out the 'Abundant Bloomsdale' spinach – a cold-hardy variety developed through OSA's Heirlooms of Tomorrow program that is adapted to organic farming conditions. [Photo credit: Organic Seed Alliance]

4

INCREASE ORGANIC FOOD PRODUCTION

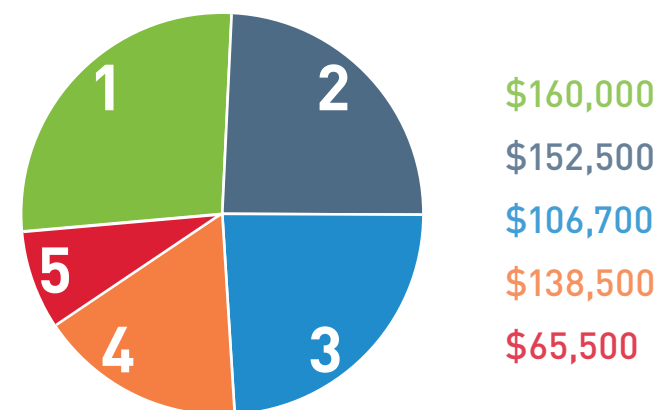
The Foundation awarded \$20,000 to Pesticide Action Network North America (PAN) for their "From Seeds to Drift" project. This program aims to protect organic farmers from pesticide drift, which can cause crop damage and loss of organic certification. To address this problem, PAN is also focused on accelerating the transition to organic farming.

5

PROTECT THE BIODIVERSITY OF OUR SEED SUPPLY

Organic Seed Alliance (OSA) will soon release its second State of Organic Seed report, the only comprehensive assessment of the challenges and opportunities in building organic seed systems. The report provides a road map for increasing the availability, diversity and integrity of organic seed in the U.S. The UNFI Foundation supported this work with a \$20,000 grant.

funding by priority



Above: OFRF hosts a tour of the Central Coast Organic Strawberry Field at Cassidy Ranch.

Below: On-farm workshop at the Organic Seed Growers Conference. [Photo credit: Organic Seed Alliance]





FoodCorps' Tasia Yamamura teaches a lesson on MA'O Organic Farm in Hawaii.

UNFI FOUNDATION 2015 GRANTEE LIST

- African Alliance of RI (AARI)
- Agriculture and Land-Based Training Association
- California Certified Organic Farmers (CCOF) Foundation
- California Climate and Agriculture Network
- California FarmLink
- Ecology Action of the Midpeninsula
- Emergency Food Network
- FamilyFarmed.org
- Farmer Veteran Coalition
- Florida Organic Growers
- Food, What?!
- FoodCorps, Inc.
- Friends of Zenger Farm
- Green America
- Groundwork Providence
- Homeless Garden Project
- Life Lab Science Program
- Maine Organic Farmers and Gardeners Association (MOFGA)
- Midwest Organic and Sustainable Education Service
- National Sustainable Agriculture Coalition
- Northeast Organic Farming Association of Vermont
- Northwest Center for Alternatives to Pesticides
- Oregon Tilth
- Organic Farming Research Foundation
- Organic Growers School
- Organic Seed Alliance
- Pennsylvania Horticultural Society
- Pesticide Action Network North America
- Pie Ranch
- Rodale Institute
- Rural Advancement Foundation International-USA
- Seed Savers Exchange
- Soil Born Farms
- Spartanburg Area Conservancy
- T.E.R.I., Inc.
- The Ceres Community Project
- The Organic Center
- The Seed Farm
- The Trustees of Reservations
- UCSC Center for Agroecology & Sustainable Food Systems
- University of Vermont and State Agricultural College
- Wild Farm Alliance



philanthropy



Guiding a healthier road ahead



Photo credit: ©Clif Bar & Company
Photo Anne Hamersky



Photo credit: ©Clif Bar & Company
Photo Anne Hamersky



2015 KEY ACHIEVEMENTS



13,600 volunteer hours

\$294,618 donated to nonprofits in our communities

12,305,200 pounds of food donated

\$97,478 donated by associates through payroll deductions

\$126,596 donated by associates to UNFI Associate Relief Fund

\$294,618



donated to nonprofits in our communities

VOLUNTEERISM

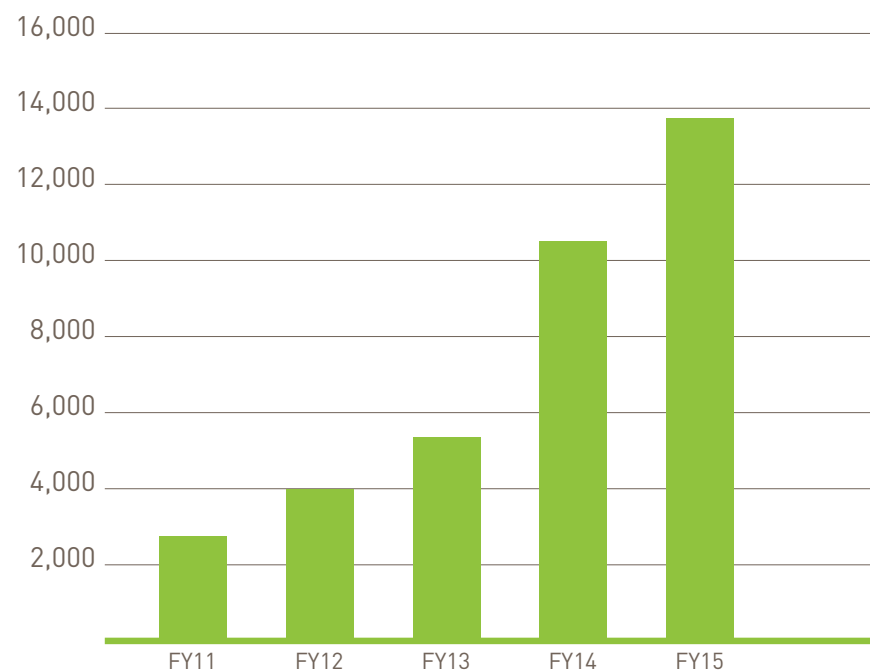
Giving back to the communities where we work is a high priority. In 2015, UNFI associates donated 13,600 hours of their time working with our nonprofit partners to address hunger, nutrition, education and to promote environmental conservation and the use of sustainable and organic farming practices.

Two UNFI associates participated in Clif Bar's In Good Company collaborative week-long service projects. Patrick Roy helped to create a custom market stand and chicken coop in the food desert area of South Bronx, NY. Jamie Lollback went to Hotevilla, AZ to help build a timber frame straw bale home for a family on the Hopi Reservation.

"This was the most impactful and meaningful volunteer project I've ever been a part of. These people are living in an environment where it's nearly impossible to provide their families with healthy food. It's truly amazing how passionate they are about finding solutions to improve the place they call home."

- Patrick Roy, Providence, RI

Volunteer Hours



13,600



volunteer hours



p11 Photos: Top: UNFI Auburn associates volunteered at Emergency Food Network's Mother Earth Farm in Puyallup, WA, an 8-acre organic farm that distributes produce directly to local food banks. The team planted 12 rows of organic Swiss chard, changed the oil in one of the tractors and built 4 picnic benches for the park area.

Right: The NW Indy team volunteered alongside the Zenger Farm interns to harvest crops distributed at the local farmers market and through their CSA program. Ryan Brakefield is pictured here harvesting green beans.



Top Left Photo: UNFI Ridgefield partnered with Clark County Food Bank for a healthy cooking demonstration.

Bottom Left Photo: Members of the NorCal Supermarket team took a day off from store visits to bag more than 2,000 pounds of potatoes at the Tri-City Food Bank.

Bottom Right Photo: UNFI Ridgefield volunteered at the Ridgefield National Wildlife Refuge. The crew repaired supports on more than 4,500 plants over about 8 acres.



Denver-based Indy & Business Development team members volunteered at Project Angel Heart and put together 200 breakfast bags for individuals and families coping with life-threatening illnesses. Each one-of-a-kind bag created by community volunteers featured hand drawn, colorful artwork.

FOOD DAY

On October 24th, we celebrated Food Day across the country. Our associates called attention to the issues surrounding food access and nutrition by coordinating farmers markets, lunch and learns and healthy recipe competitions.

EARTH DAY

Every April, we show our support for environmental protection and highlight UNFI's commitment by doing our part. This year, our associates spent over 2,000 hours cleaning up their local green spaces, planting trees and educating their communities about the importance of preserving the environment.



HELPING HANDS

The UNFI Helping Hands Committees drive all of our philanthropic work. We have 30 committees in North America that make a positive impact in their local communities.

12,305,200
 ^
 pounds of
 food donated

LOCAL GIVING

PAYROLL GIVING

Our associates gave \$97,478 to these nonprofit partners in 2015 through payroll deductions:

- American Cancer Society®
- United Way®
- Farmer Veteran Coalition
- UNFI Associate Relief Fund
- Feeding America®
- UNFI Foundation
- Vitamin Angels®

FOOD DONATIONS

We believe that everyone deserves access to healthy food. In 2015, we donated 12,305,200 pounds of food and other products through Feeding America's network of food banks.

ASSOCIATE RELIEF FUND

Since 2011, the Associate Relief Fund has granted over \$300,000 to UNFI associates. The program supports associates facing hardship as a result of natural disaster, family medical issues or death in the family.



Associates at our Providence, RI headquarters raised nearly \$7,000 for the Associate Relief Fund during a Penny Wars competition spearheaded by our Blue Marble Brands team.

LOCAL GIVING RECIPIENTS

A Little Taste of Everything

ACS Relay for Life

ACS Relay for Life of Franklin County

Iowa Food Hub

Alzheimer's Association

American Cancer Society

American Red Cross Southwestern NJ

Angels Answer, Inc.

Atlanta Children Shelter

Ayers Foundation

Beacon Food Forest/P-Patch Trust

Bethesda Mission - Outreach Ministry

Brattleboro Drop In Center

Brattleboro Walk In Clinic

Bur Oak Land Trust

Capital City Community Centers

Carolina Farm Stewardship Association

Charlotte Rescue Mission

Cheshire YMCA

Children's Tumor Foundation

Clark County Food Bank

Colfax Marathon (Kaiser Permanente)

Community Haven

Connecticut Food Bank

Crossroads Rhode Island

Connecticut Audubon Society Inc

CVS Downtown 5K

Day Kimball Hospital

Denver Rescue Mission

Denver Urban Gardens

Domestic Violence Intervention Program

Dover Area Food Bank

Downtown Womens Center

Eastern Ct Conservation District

Eco RI, Inc.

Elijah's Promise, Inc.

Eliza & Hugh Culverhouse Family Foundation

Evergreen Habitat for Humanity

Extreme Community Makeover

Farm Fresh Rhode Island

Feeding America Tampa Bay

Florida Organic Growers

Food Bank of South Jersey

Food Connects, Inc.

Foodbank of Monmouth and Ocean Counties

Friends of Assisi

Gabrielle Dinsmore Heart & Hope Fund

Gemma E. Moran United Way

Greater Newark Conservancy

Groundwork Providence

Habitat for Humanity

Habitat for Humanity of Johnson County

Habitat For Humanity, Greater Springfield, VT.

Hands of Hope for the Community

Hands4Hope

Handy Hearts, Inc.

Harry Chapin Food Bank

Harvest of Hope

Historic Metcalf-Franklin Farm

Preservation Association

Horizon House

Horn Farm Center for Agricultural Education

Hunter's Sharing the Harvest

Ihsp- Daily Bread

Iowa Natural Heritage Foundation

Iowa Valley Habitat for Humanity

Iowa Valley Resource Conservation

& Development

Jefferson County Open School PTSO

Jeremiah's Hospice, Inc.

Just Roots, Inc.

Kids Against Hunger

Leg Up Farm Able-Services

Life's Kitchen

Linda's Closet

Long Island Harvest

Massachusetts Audubon Society

Make A Wish of Greater PA & WVA

March of Dimes

Meals on Wheels

Midtown Greenway Coalition

Monadnock United Way

Nassau Land Trust

Nevada County Habitat for Humanity

North Carolina Conservation Network

Operation Community Care

Operation Sack Lunch

Outreach, Inc.

Pack Away Hunger

Park Pride Atlanta

Pathways for Keene

PCC Farmland Trust

Philabundance

Philadelphia Ronald McDonald House

Placer Food Bank

Prescott Area Food Pantry

PRET Foundation

Project Angel Heart

Quinebaug Valley Community College

Relay for Life of Keene, NH

Revision International

Rhode Island Zoological Society

Rhode Island Community Food Bank

Ridgefield National Wildlife Refuge

Rocklin Loomis Basin Rotary Foundation Inc.

Rogue Farm Corps

Savannah's Pay It Forward Foundation

Save our Shores

Seed Savers Exchange

Servicios de La Raza

Share

Sierra Roots

Slow Food Western Slope

Slow Foods Denver

Society for the Protection of NH Forests

South Jersey Land & Water Trust

Southern Cumberland Regional Association
of Parents & Schools

Special Olympics of Southeastern Wisconsin

Sprout City Farms

Stonewall Farm

Strolling of the Heifers, Inc.

Suncoast Waterkeeper, Inc.

Susan G. Komen

Take A Kid Outdoors, Inc.

Thompson Ecumenical Empowerment Group



Doing what's
right for the
environment
and future
generations



KEY ACHIEVEMENTS



- 2 new buildings designed for LEED® Gold
- 2.1% YOY improvement in fleet fuel efficiency
- 25% YOY improvement in diversion from landfills
- 17,390 tons recycled or diverted from landfills
- 6% YOY reduction in electricity usage intensity



17,390

tons recycled or diverted from landfills



GREEN BUILDING

Our LEED® (Leadership in Energy and Environmental Design) Certified buildings are not only more energy and water efficient, they're also located closer to our customers, which helps us to reduce our greenhouse gas emissions.

Existing LEED® Certified Buildings:

Location	Date Completed	LEED® Certification	Sq. Footage
Providence, RI	September 2009	Silver	69,000
Ridgefield, WA	December 2007	Gold	238,000
York, PA	December 2008	Gold	682,105
Lancaster, TX	July 2010	Gold	590,000
Aurora, CO	July 2013	Gold	425,000
Racine, WI	June 2014	Gold	425,000
Hudson Valley, NY	July 2014	Gold	500,000

NEW BUILDINGS

GILROY, CA

Designed for LEED® Gold Certification
452,601 square feet

- CO2 refrigeration with variable frequency drives on the motors
- Use of energy efficient LED lighting
- Automated lighting and refrigeration systems to optimize energy use, saving over 26% in energy costs
- Water use reduction of 50% through the use of efficient fixtures

TWIN CITIES, WI

Designed for LEED® Gold Certification
300,000 square feet (expandable to 600,000 square feet)

- Located closer to our customers, resulting in reduced fuel and carbon emissions
- Reduced energy usage by 4,320,516 kilowatt-hours per year through use of recyclable cardboard boxes
- Reduced greenhouse gas emissions by 1,031 metric tons CO2-equivalent per year through use of recyclable cardboard boxes

SOLAR ENERGY

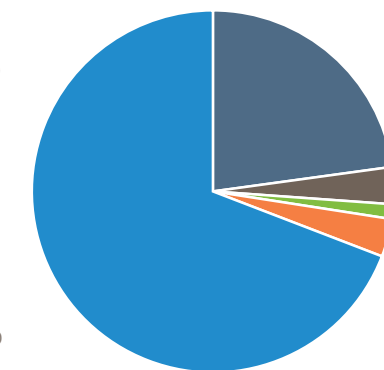
We support a reliable and resilient energy system by investing in renewable energy. In 2015, our solar panel arrays generated over 4 million kWh of renewable energy and avoided 2,785 metric tons of CO2.

Location	FY15 Production (kWh)
Dayville	558,641 kWh
Lancaster	581,087 kWh
Moreno Valley	1,470,894 kWh
Providence	107,917 kWh
Rocklin	1,319,887 kWh
ALL	4,038,426 kWh

RECYCLING

We limit waste because we know it has a significant impact on the environment. This year, UNFI distribution centers diverted 67% of our operational waste from the landfill, a 25% improvement over last year.

Our Racine distribution center, one of our newest LEED® Certified buildings, had a diversion rate of 88% in 2015, recycling 1,696 tons of plastic, cardboard, paper, shrink wrap and wood pallets.



Wood Pallets
Cardboard
Other
Plastic
Shrink Wrap

ELECTRICITY

Even as we continue to grow, electricity usage intensity at UNFI distribution centers is declining. Our commitment to Green Building means that our newest distribution centers are more energy efficient than other buildings of the same size.

	FY11	FY12	FY13	FY14	FY15
Electricity Usage (kWh)	60,462,270	65,530,985	66,819,175	65,307,678	73,961,692
Electricity Usage Intensity (kWh/\$1,000 sales)	13.35	12.52	11.02	9.61	9.04

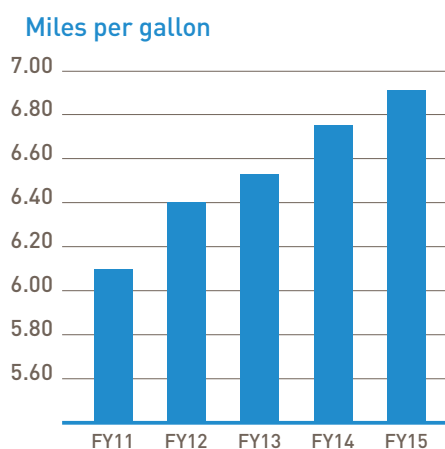




FLEET EFFICIENCY

Our fleet is our largest source of emissions. Every year we take measures to improve efficiency and reduce the environmental impact of our fleet.

Fiscal Year	FY11	FY12	FY13	FY14	FY15
Fuel Efficiency (MPG)	6.12	6.40	6.53	6.75	6.89
Miles Driven	36,678,981	38,415,441	41,587,485	59,974,231	58,286,708
Diesel Fuel Usage (Gallons)	6,835,638	7,605,723	8,110,894	10,616,843	10,641,823
Year-Over-Year Fuel Efficiency Improvement		4.6%	2.0%	3.4%	2.1%
Year-Over-Year Avoided Diesel Fuel Usage (Gallons)		274,620	129,364	269,397	175,459
Year-Over-Year Avoided GHG Emissions (m.t. CO2e)		2,709	1,314	2,737	1,783
UNFI Sales (\$100)	\$45,300,150	\$52,360,210	\$60,663,550	\$67,944,470	\$81,849,780



INBOUND LOGISTICS

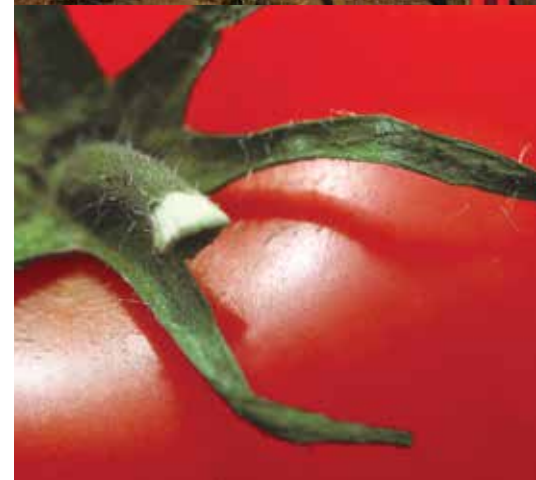
In 2015, we avoided 30,608 metric tons of CO2e by using rail instead of over-the-road trucks for inbound loads. Rail shipments increased by nearly 3,000 from 2014 to 2015, resulting in over 7,000 additional metric tons of CO2e avoided. These efforts decreased our CO2e per pound by roughly 7%.

GREENING OUR COMMUTE

In 2008, we began offering our associates an incentive to purchase hybrid vehicles. To date, we have given over \$200,000 to help make the shift towards a greener commute. We've kept pace with advances in sustainable commuting and now, this program includes hybrid, all-electric and hybrid plug-in vehicles.

“UNFI has taken a strong stance on reduction of our carbon footprint while keeping the sustainable goals in the forefront. We are committed to working with the latest technology to ensure YOY increases in MPG for our tractors and a reduction in gallons per hour consumed by our refrigerated trailers. Weekly and monthly, UNFI measures each DC, truck and driver to validate milestones on fuel consumption and idle time reduction.”

– Jeff Wismans,
National Director of Transportation



Investing in food integrity
Advocating for food democracy



Florida Organic Growers co-hosts an on-farm workshop at Jessica's Organic Farm in Sarasota, Florida.

PRODUCT INTEGRITY



ORGANIC

UNFI carries over 15,000 separate SKUs of certified organic grocery items. In 2015, we increased the total number of organic SKUs sold by 16%. We shipped 21% more units of organic products compared to 13% overall growth. Sales dollars have grown by 27% for organic compared to 20% overall. Our produce divisions, Albert's Organics and Pacific Organic, had sales of 99% certified organic fresh produce. We also actively engage in the organic policy and regulatory process to ensure the integrity of the organic seal.

“UNFI’s support for the Non-GMO Project over the past decade has been critical to insuring a supply chain free of GMO ingredients. The Project has now verified 35,000 products and many of UNFI’s products have gone through the rigorous process. Because of their success, the food supply is much more transparent and consumers can make a real choice to avoid GMOs.”

-Michael Funk, Chairman, UNFI Board of Directors

Michael Funk, Chairman of the Board



NON-GMO

Over 30% of all our products are Non-GMO Project Verified, representing UNFI's commitment to food transparency and the consumer's right to know.



FAIR TRADE

Certified Fair Trade sales were over \$200 M in 2015. Fair Trade assures that farmers and workers in developing countries are justly compensated, building sustainable businesses that positively influence their communities.

CONFERENCES

We continue to sponsor conferences that have a wide impact on organic and sustainable agriculture. In 2015, we supported the following forums and conferences:

National Young Farmers Coalition's Land Access Innovations

Organic Seed Alliance's 8th Organic Seed Growers Conference

Midwest Organic and Sustainable Education Service's 2015 Organic Farming Conference

Ohio Ecological Food and Farm Association's 36th Annual Conference

Carolina Farm Stewardship Association's Sustainable Agriculture Conference

Ecological Farming Association's Annual Conference

Georgia Organics' Recipe for Change

Tilth Producers of Washington's 40th Anniversary Conference

The Edible Schoolyard Project's Edible Schoolyard Academy

The Organic Center's Organic Confluences Conference



Top photo: CFSA conference goes visit Timberwood Organics, a family-owned farm that grows certified organic produce and herbs. (Photo credit: Julie Williams Dixon)

CONFERENCE IMPACT



attendee profile

8,698 total attendees

5,185 farmers

2,010 new & transitioning organic farmers



conference curriculum

47,512 lbs. organic food served

206 sessions on increasing organic production

191 sessions teaching organic farming practices

23 sessions on seed biodiversity





INDUSTRY PARTNERS

We partner with industry leaders to advance organic agriculture and promote transparent labeling of food. Below are a few of the many organizations that we support through monetary donations and professional collaboration.



THE ORGANIC CENTER

The Organic Center uses research and science to enhance the conversion of agriculture to organic and sustainable methods. To achieve this mission, The Organic Center convenes and conducts credible science on organic practices in the areas of health, environment, and applied on-farm problem solving.

The Organic Center project timeline

	2014	2015	2016	2017	2018
Fire Blight	████████████████████				
Nitrogen Pollution	████████████████████				
Citrus Greening	████████████████████				
Arsenic in Rice	████████████████████				
Soil Health	████████████████████				
Pesticide Exposure	████████████████████				
Pesticide Residues	████████████████████				
Biodiversity			████████████████████		
Chemical and Hormone Presence in Milk			████████████████████		
Manure			████████████████████		
Rice Integrated Pest Management			████████████████████		
Net Positive Impacts of Organic			████████████████████		
Pollinator Health	████████████████████				
Antibiotic Resistance		████████████████████			
Endocrine Disruptors (Tentative)			████████████████████		
Farmworker Health (Tentative)			████████████████████		



ORGANIC TRADE ASSOCIATION

The Organic Trade Association's (OTA) mission is to promote and protect organic. In a groundbreaking move for the nation's organic sector, the OTA has formally petitioned the U.S. Department of Agriculture (USDA) for a research and promotion check-off program for organic.

GRO Organic program summary groorganic.net



JUST LABEL IT

Just Label It is a national coalition of over 700 organizations and 450,000 members dedicated to bringing about federal GMO labeling. In 2011, Just Label It delivered a petition to the FDA with over 1.5 million signatures. At the time, it was the largest petition on food issues delivered to the FDA. The group continues to lobby Congress, the President and food companies while educating consumers on the importance of labeling foods containing genetically engineered ingredients.

“Despite common industry concerns, there’s no evidence that requiring food manufacturers to label products that contain genetically modified (GMO) ingredients will increase food prices at the supermarket.”

-justlabelit.org



Tom Dzik
Chief Human Resources &
Sustainability Officer

A LETTER FROM THE CHIEF HUMAN RESOURCES & SUSTAINABILITY OFFICER

This is our sixth CSR report and while we still have room to grow, our strategy is working. I'm excited to see the measurable results that have created real value in driving social and environmental good for our planet.

The key to our efforts is innovation. We have always been a leader in this area, investing in technology and partnerships that continually reshape our approach – giving us new ways to limit our footprint and multiply our positive impact in the communities that we do business in and the environment.

For example, we're exploring new streams of recycling and ways to divert materials from landfills. From wood pallets to food scraps, our facilities are working creatively to limit waste.

We also support innovative organizations through the UNFI Foundation, who work to convert agricultural land to organic because it supports the health of the planet, animals, consumers and farmworkers.

These inspiring outcomes motivate the work we do in philanthropy and sustainability, and our drive to always Discover What's Next. I'm proud that UNFI is making a difference.

Kind regards,

Thomas Dzik
Chief Human Resources & Sustainability Officer



get the latest industry news

UNFI is a thought leader in the organic and natural community. For those interested in topics such as: food justice and food policy, organic news and regulations, or labeling and GMOs, the Organic Matters blog is an unrivaled resource. Melody Meyer, VP Corporate Social Responsibility, covers all the latest organic news, information and current events.

organicmattersblog.com Sign up now and become an organic insider.

Discover What's Next

At UNFI, we're always looking for new ways to make a difference. Next year, we'll focus on:



Reporting

Continuous improvement in the frequency and quality of reporting



Engagement

Greater focus on local engagement at our distribution centers



Education

More training for our associates on industry and sustainability